

# Iga City Multicultural Coexistence Promotion Plan

〈Phase 1 (2023 – 2026)〉



**Summary version**

February 2023 (Reiwa 5)  
Iga City



みんなで一緒にはじめよう

มาเริ่มกันเลย

**Mari kita mulai bersama**

Empecemos juntos

让我们一起加油吧

Chúng ta hãy cùng nhau bắt đầu

Vamos começar juntos

讓我們一起加油吧

Sabay sabay tayong magsimula

모두 함께 시작합니다

**Let's all start together**

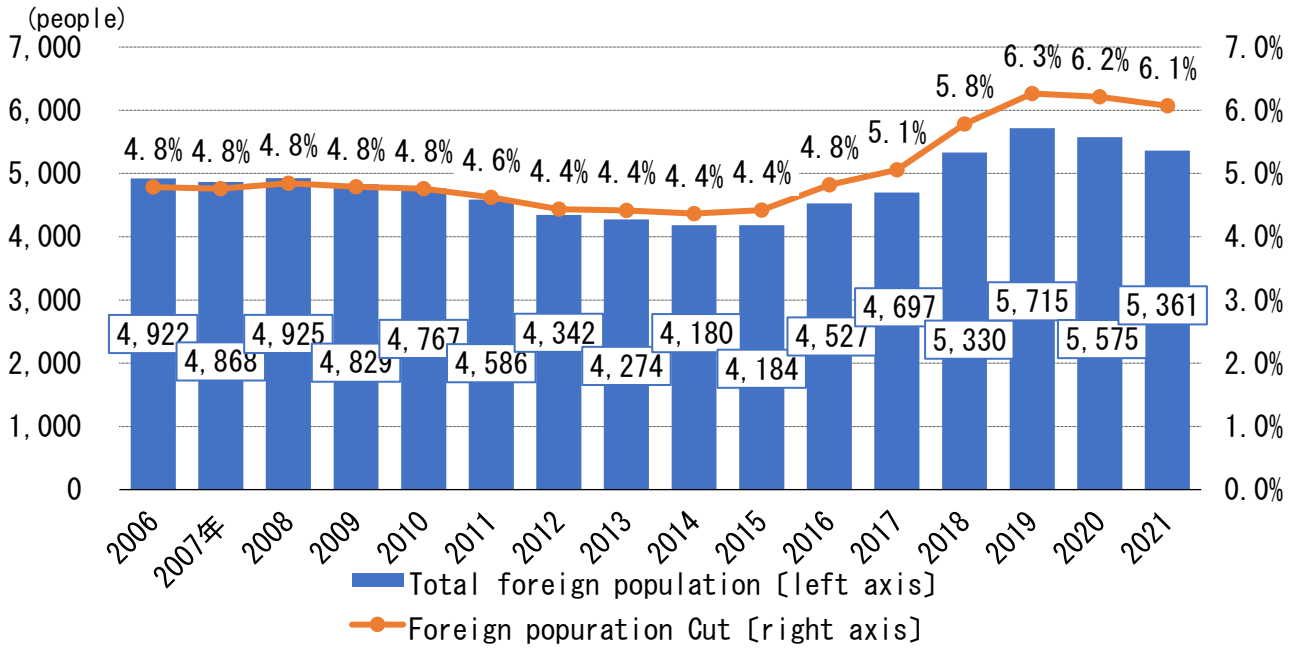
# Multicultural Coexistence in Iga city

## Foreign population on the rise in recent years

The foreign population of Iga City decreased slightly from 2009 to 2014 due to the effects of the Lehman Brothers bankruptcy, etc., but then started to increase, reaching a record high of 5715 in 2019, and 5361 as of 2021. While the total population decreased by 14.2% over the 15 years from 2006 to 2021, **the foreign population increased by 8.9%.**

The percentage of the foreign population to the total population is 6.1%, **the second highest among the cities and towns in Mie prefecture.**

Trends in the total foreign population and its percentage of the total population



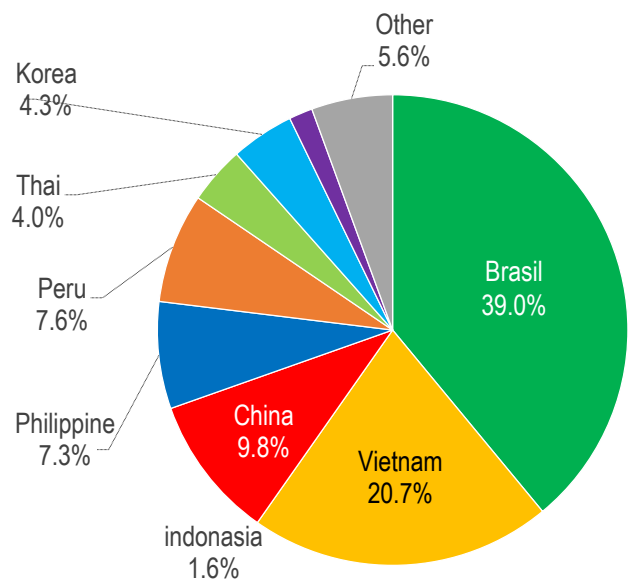
(Basic Resident Ledger, end of December of each year)

## Increasing multinationalization

As of 2021, the number of foreign nationalities residing in the city is 44. By nationality, Brazil accounted for about 40% of the foreign population as of 2021, although the number is declining. On the other hand, Vietnam has seen a significant increase in recent years, accounting for about 20% of the total, approximately 16 times more than in 2006.

A comparison of the proportion of the population by nationality between 2006 and 2021 shows an increase in South-East Asian countries.

Percentage of population by nationality (Basic Resident Register, end-December 2021)

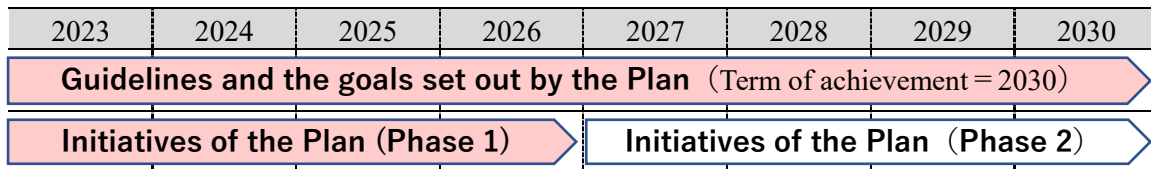


## Purpose of plan formulation and planning period

The city has been working towards the creation of a community that is not divided by nationality as well as gender, age and place of residence, based on the Iga City Basic Self-Government Ordinance and in accordance with the Comprehensive Plan and the Comprehensive Plan for Human Rights Policies. However, with the increase in the number of foreign residents and their permanent residence, new issues have arisen, such as an increase in the number of children born in Japan who are connected to foreign countries, and how to deal with the aging population. Against the background of these circumstances and changes in social conditions, the Iga City Multicultural Guideline was formulated in August 2021 in order to work 'All Iga City ' towards the realization of a 'Sustainable Iga City where no one is left behind'. This plan is formulated to share the image of "Iga City's ideal multicultural coexistence" shown in this guideline, and to systematically promote initiatives from each standpoint toward the same goal.

We aim to make Iga City a place where all people can feel comfortable living, by establishing an equal relationship with Japanese residents, participating in town planning together, and preventing foreign residents from suffering social disadvantages.

At the same time, we aim to create new value for Iga City that transcends existing values by collaborating with various entities and building face-to-face relationships.



This plan sets the target achievement period to 2030, and the planning period (Phase 1) for specific initiatives is from 2023 to 2026.

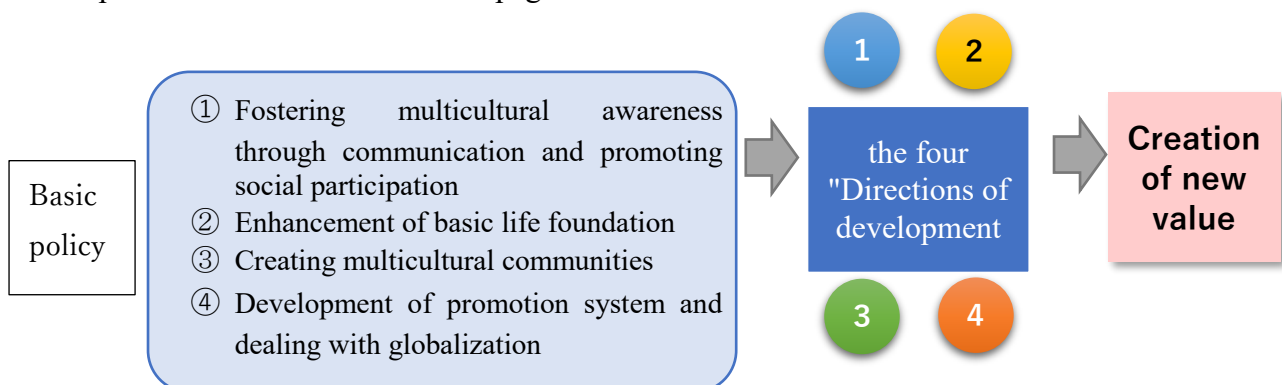
## Basic concept of the plan

### 〔Basic principle〕

**Realization of a society that is able to accept each other's cultural backgrounds and diversity, feel the comfort of living, and creates new values together.**

### 〔Basic policy and direction of development measure〕

Based on the four basic policies, in order to promote measures effectively and efficiently, we will promote regional development of multicultural coexistence based on the four "Directions of development measure" from the next page.



# Development of measures

## Direction of development 1

### Creating a safe and secure community for everyone

#### (Future vision of All Iga City)

- ◇ Building face-to-face relationships on a daily basis, everyone has a place to be accepted as a member of the local community and play an active role in the event of a disaster etc.
- ◇ There are opportunities to learn about the welfare system and customs of Japanese society, in addition, there is a range of consultation and information services that can be easily accessed.
- ◇ A system is in place to ensure that people who need support are not left behind and receive the support they need through communities and networks.

Indicators	Percentage of foreigners who feel that living in Iga City is very good	Current value (2022)	Target value (2026)
		39%	45%
Indicators	Cumulative number of foreign disaster prevention leader training participants	Current value (2022)	Target value (2026)
		14 persons	35 persons

#### (Direction of initiatives by All Iga City.)

- 1-A-(1) Establishment of collaborative system in times of disaster and emergency
- 1-A-(2) Responding to the aging of foreign residents
- 1-A-(3) Enhancement of life support in the community
- 1-A-(4) Enhancement of measures for poverty, etc.
- 1-B-(1) Enhancement of support for various consultations
- 1-C-(1) Enhancement of support for employment and housing
- 1-C-(2) Dealing with discrimination against foreigners

'Directions for action on measures',  
 "A" those that should be tackled immediately  
 "B" those that can be tackled immediately  
 "C" to be tackled slowly  
 The measures are categorized and described as follows.

#### Main projects (excerpts).

- ◆ Providing information through various tools
- ◆ Creating a system of information transmission
- ◆ Training of foreign disaster prevention leaders
- ◆ Life orientations and seminars.
- ◆ Training of persons to act as coordinators in the regions, etc.

**Disaster prevention leader training**



**Orientation sheet for daily life**



## Direction of development 2

### Building a community that is easy to educate and raise children

#### (Future vision of All Iga City)

- ◇ Japanese language education is provided according to the child's stage of development, and seamless support is carried out in cooperation with schools, local communities and organizations.
- ◇ Children have a sense of identity and self-esteem, and an environment and social acceptance system that allows them to choose their future, including higher education, is in place.
- ◇ The working environment for parents in child-rearing households has improved, and there are systems, exchanges and learning opportunities to discuss child-rearing concerns regardless of nationality and cultural differences.

Indicators	Percentage of people who feel that raising children is very easy	Current value (2022) 39%	Target value (2026) 55%
	Rate of advancement to high school	Current value (2021) 95%	Target value (2026) 100%

#### (Direction of initiatives by All Iga City)

- 2-A-(1) Improved information on childcare
- 2-A-(2) Creating places for children and young people
- 2-B-(1) Promotion of education tailored to each child and student
- 2-B-(2) Improvement of consultation on childcare support
- 2-C-(1) Improvement of guidance on Japanese language and higher education
- 2-C-(2) Provide more information

#### Main projects (excerpts)

- ◆ Holding Childcare Seminars and Social Events
- ◆ Improvement of the response capacity at the contact point
- ◆ Early detection of children in need of support
- ◆ Creation of opportunities for sharing information and issues in relevant institutions
- ◆ Promotion of initiatives to create places for children and young people in the community. etc.



Kanji Learning Support Volunteer Training



Learning Support Class



Storytelling at the Library



Career Guidance

## Direction of development 3 Community development through transnational exchanges

### 〔Future vision of All Iga City〕

- ◇ Reasonable consideration is given to the Japanese language necessary for participation in society, and everyone is able to interact using 'easy Japanese'.
- ◇ Information useful for daily life is disseminated in multiple languages or "easy Japanese", and a system is in place to deliver necessary information to those who need
- ◇ As citizens of Iga, we can exchange and learn from each other regardless of nationality and support each other.

Indicators	Percentage of foreigners who interact with Japanese people	Current value (2022) 44%	Target value (2026) 50%
	Cumulative number of participants in “Easy Japanese” training	Current value 2022 35persons	Target value (2026) 180persons

### 〔Direction of initiatives by All Iga City〕

- 3-A-(1) Promotion of 'easy Japanese'
- 3-B-(1) Promotion of cultural and sports exchange
- 3-C-(1) Creating an environment in which people can participate in learning and cultural activities
- 3-C-(2) Cooperation and collaboration with foreign residents

#### Main projects

- ◆ Implementation and dissemination of training in easy Japanese for administrative staff
- ◆ Promotion and dissemination of initiatives on 'easy Japanese' in local communities and companies.



International Festival



Multicultural Understanding Lecture

“Easy Japanese” is easy-to-understand Japanese that considers the other person, such as paraphrasing difficult words. The aim is to use Japanese to communicate in an easy-to-understand manner to a large number of people, including foreigners, the elderly and people with disabilities. The Guidelines for Easy Japanese for Residence Assistance (August 2020) can be found at the URL below or via a 2D code.

[https://www.bunka.go.jp/seisaku/kokugo\\_nihongo/kyoiku/pdf/92484001\\_01.pdf](https://www.bunka.go.jp/seisaku/kokugo_nihongo/kyoiku/pdf/92484001_01.pdf)





**Direction of development 4:  
Creating communities where foreign residents also play an active role.**

**〔Future vision of All Iga City〕**

- ◇ A system has been put in place to reflect the opinions of people with connections to foreign countries in community development.
- ◇ A system has been established in which all people, including children, the elderly, people with disabilities and foreign residents, can be active in their own way and help each other in the local community.
- ◇ Foreign residents are participating in local activities and volunteer activities through cooperation with NPOs and utilization of private funds, and through the involvement of various entities.

Indicators	Total number of foreign residents serving on councils, etc.	Current value 2022	Target value 2026
		5 persons	8 persons
	Percentage of people who have experienced discrimination	Current value 2022	Target value 2026
		21%	0 %

**〔Direction of initiatives by All Iga City〕**

- 4-A-(1) Expansion of Japanese language learning opportunities
- 4-A-(2) Receive and transmit information in both directions
- 4-A-(3) Eliminate prejudice and discrimination against foreigners
- 4-B-(1) Create opportunities to listen to residents' voices
- 4-C-(1) Participation in community and regional development
- 4-C-(2) Human resource development of foreign residents and supporters
- 4-C-(3) Support for foreign entrepreneurs

**〔Main projects (excerpts)〕**

- ◆ Creation of opportunities for Japanese language learning
- ◆ Coordination of Japanese language education activities
- ◆ Holding study support classes
- ◆ Identification of human resources such as foreign supporters and matching of their activities
- ◆ Creation of exchange opportunities for multicultural understanding. etc.



**5 Towards 'creating new value'**

It is also necessary to understand the role and importance of foreign residents, as there are examples in our city of foreign residents helping each other and foreign residents assisting Japanese residents in their daily lives. By recognizing and communicating these potential attractions, it is possible to curb the population outflow and increase the number of permanent residents, thereby increasing the number of migrants and related populations and realizing a sustainable Iga City.

In addition, the fusion of social innovations, such as the digitalization of society, and the 'new values' generated by multiculturalism may make possible what was thought to be impossible with conventional thinking, or solve long-standing issues in the community.

In order to create 'new values' beyond multiculturalism, the initiatives of the Plan must be taken as a matter of personal concern for each citizen and each entity, and must be coordinated and cooperated with.

## Promotion of the 'All Iga City' plan.

In order to work on the promotion of this plan in an 'All Iga City' manner, the project will be promoted by linking it to concrete actions and practices through the cooperation and collaboration of citizens, residents' councils, businesses, various organizations and the administration, with the Multiculturalism Promotion Plan Committee as the core. The following roles are expected in the Plan. We would appreciate your interest in multiculturalism and your understanding and cooperation in doing what you can to help.

[Expected role of each entity.]

Citizens	<ul style="list-style-type: none"> <li>● In order to support the city of Iga together beyond nationality differences, we will develop an interest in and understanding of multiculturalism, as well as a desire to help and look after those close to us.</li> </ul>
Residents' Autonomy council	<ul style="list-style-type: none"> <li>● While creating opportunities for exchange and building relationships on a regular basis, accept foreign residents as community leaders and promote community development through cooperation and co-creation.</li> </ul>
Enterprises	<ul style="list-style-type: none"> <li>● The project supports foreign workers in balancing work and childcare while creating an environment where they can work and play an active role, as well as providing information and building relationships within the workplace where they can consult with each other.</li> </ul>
Various Organizations	<ul style="list-style-type: none"> <li>● The role is to act as a 'bridge' between foreign residents and Japanese residents, for example by coordinating the building of relationships in the community and elsewhere through information dissemination, communication support and learning support.</li> </ul>
Administration	<ul style="list-style-type: none"> <li>● It supports the provision of information and the creation of opportunities for exchange, while creating a system of consultation and support for those who need it, in order to build relationships in the community and elsewhere, and to create an environment in which foreign residents can play an active role.</li> </ul>

### For information on city government and life in Iga city

Iga City Official Website	Iga City TabunkakyouseiCenter Website	Iga City TabunkakyouseiCenter Facebook
 	 	 
○English    ○Português ○Español ○中文    ○やさしいにほんご	○English    ○Português ○Español    ○Tiếng Việt ○中文    ○やさしいにほんご	○English    ○Português ○Español    ○Tiếng Việt ○中文    ○やさしいにほんご

### **Iga City Multicultural Coexistence Promotion Plan (Phase 1) Summary version**

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